



ওয়েস্ট জোন পাওয়ার ডিস্ট্রিবিউশন কোম্পানি লিমিটেড (ওজোপাডিকো)

WEST ZONE POWER DISTRIBUTION COMPANY LIMITED

(An enterprise of Bangladesh Power Development Board)

ব্যবস্থাপনা পরিচালক এর দপ্তর, বিদ্যুৎ ভবন, ৩৫, বয়রা মেইন রোড, খুলনা-৯০০০।

www.wzpdcl.gov.bd, e-mail: wzpdcl.md@gmail.com

Memo No.27.22.4785.002.27.112.23-1923

Dated: 23.07.2025

Career Opportunity (Revised Circular)

West Zone Power Distribution Company Ltd. (WZPDCL), Khulna invites applications from eligible candidates from the citizens of Bangladesh for the following positions on a contractual basis as per company service rule. Job specification and other relevant information are as under:

Sl.	Name of Post, Pay scale, Number of Post.	Required Educational and other qualifications
1	2	3
01	Manager (HR) Pay Scale-79000/- Number of Post-01	(a) At least a Master's Degree in HR/ Management or any other relevant subject from any recognized university. (b) No third Division/Class at any stage of the academic career shall be acceptable. Candidates who pass in the grading system must possess at least a GPA of 3.5 on a scale of 5.0 and a CGPA of 2.5 on a scale of 4.0. (c) At least 8 years of work experience in the relevant field of which 3 years as Deputy Manager or equivalent in generation/ transmission/distribution utilities or Govt./Semi Govt./ Autonomous Bodies or Large Private Organization. (d) Must demonstrate strong participatory leadership ability. (e) Must be able to demonstrate knowledge in TPM, TQM and Corporate Governance. (f) Must have strong communication skills in English (written & oral) including computer literacy.
02	Manager (Accounts/Finance) Pay Scale-79000/- Number of Post-01	(a) At least a Master's Degree in Commerce/Finance/ Accounting/ MBA from any recognized university. (b) No third Division/Class at any stage of the academic career shall be acceptable. Candidates who pass in the grading system must possess at least a GPA of 3.5 on a scale of 5.0 and a CGPA of 2.5 on a scale of 4.0. (c) At least 8 years of work experience in the relevant field of which 3 years as Deputy Manager or equivalent in generation/ transmission/distribution utilities or Govt./Semi Govt./ Autonomous Bodies or Large Private Organization. (d) Must demonstrate strong participatory leadership ability. (e) Must be able to demonstrate knowledge in TPM, TQM and Corporate Governance. (f) Must have strong communication skills in English (written & oral) including computer literacy.
03	Deputy Manager (Accounts/Finance) Pay Scale-61000/- Number of Post-01	(a) At least a Master's degree in Commerce/Finance/Accounting/MBA from any recognized university. (b) No third Division/Class at any stage of the academic career shall be acceptable. Candidates who pass in the grading system must possess at least a GPA of 3.5 on a scale of 5.0 and a CGPA of 2.5 on a scale of 4.0. (c) At least 5 years work experience in the relevant field as Asst. Manager or Equivalent. (d) Must demonstrate strong participatory leadership ability. (e) Must have strong communication skills in English (written & oral) including working experience using computer.
04	Assistant Engineer Pay Scale-51000/- Number of Post-35 (Electrical-20 Mechanical-05 Civil-03 CSE-07)	(a) At least graduate in EEE/EECE/ECE/ETE/CSE/ME/CE from any recognized university. (b) No third Division/Class at any stage of the academic career shall be acceptable. Candidates who pass in the grading system must possess at least a GPA of 3.5 on a scale of 5.0 and a CGPA of 2.5 on a scale of 4.0. (c) Must demonstrate strong participatory leadership ability. (d) Must have strong communication skills in English (written & oral) including computer literacy.

স্বাক্ষর



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1	2	3
05	Assistant Manager (HR) Pay Scale-51000/- Number of Post-03	(a) At least a Master's Degree in HR/ Management or any other relevant subject from any recognized university. (b) No third Division/Class at any stage of the academic career shall be acceptable. Candidates who pass in the grading system must possess at least a GPA of 3.5 on a scale of 5.0 and a CGPA of 2.5 on a scale of 4.0. (c) Must demonstrate strong participatory leadership ability. (d) Must have strong communication skills in English (written & oral) including computer literacy.
06	Assistant Manager (Accounts/Finance) Pay Scale-51000/- Number of Post-03	(a) At least a Master's Degree in Commerce/ Finance/ Accounting/MBA from any recognized university. (b) No third Division/Class at any stage of the academic career shall be acceptable. Candidates who pass in the grading system must possess at least a GPA of 3.5 on a scale of 5.0 and a CGPA of 2.5 on a scale of 4.0. (c) Must demonstrate strong participatory leadership ability. (d) Must have strong communication skills in English (written & oral) including computer literacy.
07	Sub-Assistant Engineer Pay Scale-39000/- Number of Post-22 (Electrical-15 Mechanical-04 Civil-01 CSE-02)	(a) At least a Diploma Engineering degree in Electrical/ Mechanical/ Power/Civil/Computer Technology from any recognized educational institution. (b) No third Division/Class at any stage of the academic career shall be acceptable. Candidates who pass in the grading system must possess at least a GPA of 3.5 on a scale of 5.0 and a CGPA of 2.5 on a scale of 4.0. (c) Must demonstrate strong participatory leadership ability. (d) Must have strong communication skills in English (written & oral) including computer literacy.
08	Junior Assistant Manager (HR) Pay Scale-39000/- Number of Post-15	(a) At least a graduate degree in HR/ Management or any other relevant subject from any recognized university. (b) No third Division/Class at any stage of the academic career shall be acceptable. Candidates who pass in the grading system must possess at least a GPA of 3.5 on a scale of 5.0 and a CGPA of 2.5 on a scale of 4.0. (c) Must demonstrate strong participatory leadership ability. (d) Must have strong communication skills in English (written & oral) including computer literacy.
09	Junior Assistant Manager (Accounts/Finance) Pay Scale-39000/- Number of Post-20	(a) At least a Graduate Degree in Commerce/ Finance/ Accounting/BBA from any recognized university. (b) No third Division/Class at any stage of the academic career shall be acceptable. Candidates who pass in the grading system must possess at least a GPA of 3.5 on a scale of 5.0 and a CGPA of 2.5 on a scale of 4.0. (c) Must demonstrate strong participatory leadership ability. (d) Must have strong communication skills in English (written & oral) including computer literacy.
10	Personal Assistant (Computer Operator) Pay scale-25000/- Number of Post-05	a) Graduation from any department/discipline. b) No third Division/Class at any stage of the academic career shall be acceptable. Candidates who pass in the grading system must possess at least a GPA of 3.5 on a scale of 5.0 and a CGPA of 2.5 on a scale of 4.0. c) Must have computer proficiency.
11	Security Inspector Pay scale-24000/- Number of Post-06	a) Graduation from any department/discipline. b) No third Division/Class at any stage of the academic career shall be acceptable. Candidates who pass in the grading system must possess at least a GPA of 3.5 on a scale of 5.0 and a CGPA of 2.5 on a scale of 4.0. c) Computer proficiency required. d) 3 years of work experience in large industrial/Company entities.
12	Junior Teacher (High School) Pay scale-18000/- Number of Post-03	a) B.sc/BA/B. Com with B Ed. No third Division/Class at any stage of the academic career shall be acceptable. Candidates who pass in the grading system must possess at least a GPA of 3.5 on a scale of 5.0 and a CGPA of 2.5 on a scale of 4.0. b) 3 years of work experience in a similar position will get preference. c) Computer proficiency required. d) Must pass the NTRC examination.

স্বাক্ষর

মুদ্রা



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1	2	3
13	Assistant Teacher (Primary) Pay scale-18000/- Number of Post-03	a) Graduation from any recognized University/Institution. No third Division/Class at any stage of the academic career shall be acceptable. Candidates who pass in the grading system must possess at least a GPA of 3.5 on a scale of 5.0 and a CGPA of 2.5 on a scale of 4.0. b) 2 years of work experience in a similar position will get preference. c) Computer proficiency required.

Conditions:

1. Interested candidates must apply through the 'Online Application System' wherein a scanned NID, photograph, signature, and all educational and experience certificates (if applicable) or transcripts (the document that shows the subjects & results) of the candidate have to be inserted in due place. The online application form's web link is available on the website of WZPDCL (www.wzpdcl.gov.bd).
2. The applicant must pay Tk. 2000/-(two thousand) for the posts mentioned in Sl 01-02, Tk.800/-(eight hundred) for the posts mentioned in Sl 03-06, Tk. 700/-(seven hundred) for the posts mentioned in Sl 07-09 and Tk. 500/-(five hundred) for the posts mentioned in Sl 10-13 through DBBL Payment Gateway.
3. Candidates employed in Government, Semi-Government and Autonomous organizations must apply through the proper channel.
4. Those who have recently appeared in the examination and are yet to get their degree need not apply for the position.
5. Candidates who will pass the written examination have to appear oral examination along with original copies of educational qualifications and other necessary documents in support of the information mentioned during the application.
6. The latest guidelines regarding quota by the Government will be applicable for recruitment.
7. Maximum age limit for the posts mentioned in serial number 1-2 is 40 year, for the post mentioned in serial number 3 is 35 year and for the posts mentioned in serial number 4-13 is 32 year as on 14.07.2025. For the departmental candidates upper age limit is relaxable up to 40 years for the posts serial no. 4, 5, 6, 8 & 9.
8. The WZPDCL authority reserves the right to decrease/increase the number of vacancies during this recruitment process. The authority also reserves the right to accept/reject any or all applications without assigning any reasons whatsoever.
9. Only shortlisted candidates will be called for the test/interview. No TA/DA will be paid for appearing in the examination.
10. Any form of persuasion regarding recruitment will be treated as a disqualification of the candidate.
11. Last date of application submission (online) is 07.08.2025.

“Note: Candidates who have submitted their applications earlier need not apply again”

General Manager (Administration)
WZPDCL, Khulna.

23.07.2025