



**Dhaka Electric Supply Company (DESCO) Limited**  
22/B Kabi Farrukh Sarani, Nikunja-2, Khilkhet, Dhaka-1229.  
Phone: +8809610111111 Ext: 1111; Web: [www.desco.gov.bd](http://www.desco.gov.bd)

## JOB OPPORTUNITY

Dhaka Electric Supply Company (DESCO) Limited is entrusted with the responsibilities of operation, maintenance & development of the power system network and distribution of electricity within most of the areas of Dhaka North City Corporation (DNCC), Purbachal and part of Tongi area. DESCO invites application from eligible candidates for appointment in the following posts on contractual basis.

Sl. No.	Name of Posts	Required Qualifications	No of the Posts	DESCO Pay Grade & Compensation Package
1.	Assistant Engineer (Electrical)	<ul style="list-style-type: none"><li>At least graduate in Electrical Engineering from any recognized university.</li><li>No third Division/Class at any stage of academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0</li><li>Must demonstrate strong participatory leadership ability.</li><li>Must have strong communication skill in Bengali &amp; English (written &amp; oral) including computer literacy.</li></ul>	12 (Twelve)	<ul style="list-style-type: none"><li>Pay Grade-7</li><li>Basic Salary per month Taka 51,000 plus *</li></ul>
2.	Assistant Engineer (Mechanical)	<ul style="list-style-type: none"><li>At least graduate in Mechanical Engineering from any recognized university.</li><li>No third Division/Class at any stage of academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0</li><li>Must demonstrate strong participatory leadership ability.</li><li>Must have strong communication skill in Bengali &amp; English (written &amp; oral) including computer literacy.</li></ul>	03 (Three)	
3.	Assistant Engineer (Civil)	<ul style="list-style-type: none"><li>At least graduate in Civil Engineering from any recognized university.</li><li>No third Division/Class at any stage of academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0</li><li>Must demonstrate strong participatory leadership ability.</li><li>Must have strong communication skill in Bengali &amp; English (written &amp; oral) including computer literacy.</li></ul>	03 (Three)	
4.	Substation Assistant	<ul style="list-style-type: none"><li>H.S.C (Science) or equivalent having minimum 2nd division/At least GPA 2.0 on a scale of 5.0 at any stage of academic career and good working knowledge in MS office.</li></ul>	07 (Seven)	<ul style="list-style-type: none"><li>Pay Grade-12</li><li>Basic Salary per month Taka 24,000 plus *</li></ul>
5.	Assistant Complaint Supervisor	<ul style="list-style-type: none"><li>H.S.C or equivalent having minimum 2nd division/At least GPA 2.0 on a scale of 5.0 at any stage of academic career and good working knowledge in MS office.</li></ul>	03 (Three)	
6.	Special Guard	<ul style="list-style-type: none"><li>Constable, Sepahi (Rtd.) with 8 years experience.</li></ul>	12 (Twelve)	<ul style="list-style-type: none"><li>Pay Grade-14</li><li>Basic Salary per month Taka 18,000 plus *</li></ul>
7.	Security Guard	<ul style="list-style-type: none"><li>S.S.C having minimum 2nd division/equivalent GPA (2.0 to below 3.0) or Class VIII with 3 years' experience &amp; good health.</li></ul>	01 (One)	<ul style="list-style-type: none"><li>Pay Grade-15</li><li>Basic Salary per month Taka 17,000 plus *</li></ul>

\* House rent @ 50%/60% of basic per month as per DESCO pay scale-2016, two festival bonuses in a year, recognized provident fund, group insurance, encashment of earned leave and gratuity as per applicable rules of the company, medical allowances, transport allowances and other allowances (if applicable) will be provided as per company policy. Income tax shall have to be paid by the employee.

### General Conditions:

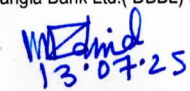
- The age limit as on last date of application submission is maximum 32 years for all posts except Special Guard. For the post of Special Guard, the maximum age is 40 years.
- Age limit is relaxable up to 40 years for internal employee subject to fulfilling requisite educational qualifications. All Age will be calculated as of the last date of application submission.
- Affidavit with respect to age will not be accepted.
- Candidates in service will be required to apply through proper channel.
- Incorrect/incomplete applications and applications received after deadline will not be entertained.
- Persuasion of any kind will disqualify the candidate.
- The quota system set by the government will be followed.
- The appointing authority reserves the right to decline any of the post, accept or reject any application and increase or decrease number of posts/positions as it may seem proper and no explanation for such action will be provided to the applicant.
- Preference will be given to male candidates for positions involving shifting duties (SI 4,5,6,7).
- Only retired personnel from the Armed Forces, Police, Ansar, Border Guard Bangladesh (BGB) or Bangladesh Coast Guard are eligible to apply for the post of Special Guard.

### Application Procedure:

- Interested candidates have to apply only through the 'Online Application Form' wherein a scanned color photograph, signature, all educational certificates, NID, experience certificate (for SI 6 & 7), quota related documents (if applicable) have to be uploaded in due places in the form. The online application form's web link will be available in the website of Dhaka Electric Supply Company Limited ([www.desco.gov.bd](http://www.desco.gov.bd)). Before filling up the application form read the instructions carefully which will be available in DESCO website.
- Scanned copy of Microsoft Office course certificate have to be uploaded in the due place of online application form for the posts mentioned in SI 4 & 5.
- Scanned copy of Service Book have to be uploaded in the due place of online application form for Special Guard.
- The applicant must pay Tk. 1000/- (One Thousand) for SI 1-3 and Tk- 500/- (Five Hundred) for SI 4-7 through Dutch Bangla Bank Ltd. (DBBL) Rocket service with following necessary directives mentioned in DESCO's website ([www.desco.gov.bd](http://www.desco.gov.bd)).
- Last date of submission of application is 04/08/2025.

Date: 13/07/2025

Memo No. 27.24.0000.016.11.001.25.875

  
**Md. Mamunor Rashid**  
General Manager (Administration)